



**WARE
HOUSE
REIT**

Aligning to the UN Sustainable Development Goals (SDGs)

The warehouse provider of choice

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The UN SDGs are a shared blueprint to achieve a better and more sustainable future for all by urging action on global challenges such as poverty, inequality, climate change, environmental degradation, peace and justice. We have identified five SDGs that most closely align with our strategic pillars and where we can make the most significant contribution through our business activities. By aligning our sustainability strategy with the SDGs, we can turn global challenges into business opportunities while having a positive impact on the planet.

SDGs	How we contribute	2022 progress
 <p>3 GOOD HEALTH AND WELL-BEING</p>	<p>We support the wellbeing and safety of our tenants and building users through tenant surveys that inform future engagements and provide advice on key topics including health and safety, security and wellbeing. Our dedicated Health and Safety consultant reports on incidents and assessments to the Board and completes ad-hoc site visits and property manager annual assessments.</p>	<ul style="list-style-type: none"> • 100% of assets have a health and safety assessment[] • Tenant survey focused on understanding the biggest challenges facing occupiers: <ul style="list-style-type: none"> • rising supply costs and labour supply. • regarding environmental initiatives, LED lighting was the mostly widely adopted followed by EV chargers and other transport initiatives such as cycle racks and carpooling. • main drivers behind adoption of environmental initiatives were regulation and compliance, cost saving, business reputation, wider business strategy/ethos and improving the working environment. <p>These results will help shape our agenda for the next financial year.</p>
 <p>7 AFFORDABLE AND CLEAN ENERGY</p>	<p>Our asset level environmental audits and property-wide EPC improvement plan support us to increase energy and resource efficiency by identifying opportunities such as the installation of solar photovoltaic (PV) panels and air source heat pumps. We aim to ensure all landlord paid utilities are on renewable tariffs by 31 December 2023.</p>	<ul style="list-style-type: none"> • All landlord utilities are on green tariffs (except those currently undergoing tender)[]
 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p>	<p>We align our development and construction standards to BREEAM including a requirement for all refurbishments to install electric vehicle (EV) chargers. Through continuous engagement, we support our tenants' own sustainability objectives.</p>	<ul style="list-style-type: none"> • Green clauses now included in all new leases[] • 18 EV charging points installed[]
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<p>We support responsible consumption and production through our Environmental Refurbishment and Development standards, which include guidelines on EV charging, sustainable drainage, renewable energy, sustainable travel and internal fit-outs. As part of our net zero carbon pathway, we will minimise the embodied carbon emissions associated with our developments and refurbishments through material selection aligned with our target BREEAM level.</p>	<ul style="list-style-type: none"> • 64% of our units in England and Wales (by sq ft) holding an EPC rating of A to C, (2022: 51%)[] • In Scotland, 70% of our units (by sq ft) have an EPC rating of A to D as of 31 March 2023, a 5% increase from 65% in the previous year.
 <p>13 CLIMATE ACTION</p>	<p>Our net zero carbon roadmap will drive emission reductions across our operations, refurbishments and developments. The recent assessment of our physical climate risks will guide our response to better safeguard the integrity of our buildings and operations of our occupiers.</p>	<p>91% of assets are not currently exposed to a high risk from at least one physical climate hazard. This year we are working towards understanding the impact of the physical risks and the consequent mitigations required.</p>



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